

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CIS (and below)

3rd Quarter 2024-Period Ending June 30, 2024

			Compara	tive Data		
			•			2024
		Previous	s Fiscal Ye	ear Data		Thru
Complaint Activity	2019	2020	2021	2022	2023	30-Jun
Number of Complaints Filed	120	153	88	105	113	66
Number of Complainants	119	147	87	103	107	65
Repeat Filers	1	6	1	2	6	1
			Compara	tive Data		
		Drevious	s Fiscal Ye	ar Data		2024
Complaints by Basis		r i e viou.	s i iscat it	ai Data		Thru
Note: Complaints can be filed alleging multiple bases.	2019	2020	2021	2022	2023	30-Jun
The sum of the bases may not equal total complaints filed.	2019	2020	2021	2022	2023	
Race	47	76	45	53	57	33
Color	22	40	16	31	31	13
Religion	7	15	7	16	12	3
Reprisal	79	95	51	65	69	39
Sex	50	81	44	40	40	23
PDA	0	0	2	0	2	1
National Origin	26	31	21	17	25	16
Equal Pay Act	0	0	0	0	0	0
Age	48	77	24	38	35	18
Disability	61	75	35	49	56	31
Genetics	1	1	1	0	1	0
Non-EEO	8	18	9	8	8	1
			Compara	tive Data		
		Previou	s Fiscal Ye	ear Data		2024
Complaints by Issue			1	1	1	Thru
Note: Complaints can be filed alleging multiple bases.	2019	2020	2021	2022	2023	30-Jun
The sum of the bases may not equal total complaints filed.						
Appointment/Hire	6	4	1	2	4	3
Assignment of Duties	1	3	0	0	0	0
Awards	0	0	0	0	2	1
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action			ı	ı	1	
Demotion	2	1	2	1	1	2
Reprimand	6	7	1	0	0	0
Suspension	3	6	8	9	4	1
Removal	5	3	3	7	4	5
Other Disciplinary Action	0	0	0	0	0	4
Other 2	0	0	0	0	0	0
Duty Hours	2	0	1	0	0	0

G		T						
Perf. Eval./ Appraisal	25	22	28	23	12	16		
Examination/Test	0	0	0	2	1	0		
Harassment								
Non-Sexual	58	91	56	68	73	42		
Sexual	5	8	3	0	3	0		
Medical Examination	0	0	0	0	0	0		
Pay including overtime	4	2	2	1	5	2		
Promotion/Non-Selection	27	36	8	32	28	13		
Reassignment		т				1		
Denied	1	7	2	3	1	3		
Directed	5	1	2	4	1	4		
Reasonable Accommodation Disability	30	38	16	24	29	15		
Reinstatement	0	0	0	0	0	0		
Religious Accommodation	1	1	3	2	3	0		
Retirement	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0		
Telework	1	2	1	2	2	0		
Termination	21	24	17	11	26	7		
Terms/Conditions of Employment	13	11	6	0	0	0		
Time and Attendance	3	1	3	3	1	0		
Training	2	5	1	0	1	1		
Other Terms/Conditions of Employment	0	0	0	0	0	11		
User Defined-Other 1	0	0	0	0	0	0		
			Compara	tive Data	1			
		Dravious	s Fiscal Ye	ar Data		2024		
		FIEVIOUS	s riscat it	cai Dala		Thru		
Processing Time	2019	2020	2021	2022	2023	30-Jun		
Complaints pending during fiscal year					•			
Average number of days in investigation	299.88	243.99	271.03	264.02	269.85	228.8		
Average number of days in final action	130.52	161.84	206.81	121.73	39.41	36.6		
Complaint pending during fiscal year where hearing was requested								
Average number of days in investigation	286.06	229.11	251.87	274.29	268.17	208.46		
Average number of days in final action	73.65	89.84	86.35	79.2	33.05	30.71		
Complaint pending during fiscal year where hearing was not requested				•				
Average number of days in investigation	288.77	267.56	293.91	245.57	278.23	226.52		
Average number of days in final action	1515.32	324.81	370.45	180.59	50.72	45.26		
			Compara	tive Data)			
		Dua: -	- Fig L.Y	D		2024		
		Previous	s Fiscal Ye	ear vata		Thru		
Complaints Dismissed by Agency	2019	2020	2021	2022	2023	30-Jun		
	3	9	4	8	9	7		
Total Complaints Dismissed by Agency		. ~				127.73		
Total Complaints Dismissed by Agency Average days pending prior to dismissal	_	403	123	118	169			
Average days pending prior to dismissal	176	403	123	118	169	121.13		
Average days pending prior to dismissal Complaints Withdrawn	176 by Compl a	ainants				7		
Average days pending prior to dismissal	176		6	118	12	7	Data	
Average days pending prior to dismissal Complaints Withdrawn	176 by Compl a	ainants		10	12 C c	7 omparative		2024
Average days pending prior to dismissal Complaints Withdrawn	176 by Compl a	ainants		10	12 C c	7		2024 Thru

Total Final Agency Actions Finding Discrimination	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		5		1		5		2		1	
Without Hearing	2	100	1	20	0	0	1	20	0	0	0	0
With Hearing	0	0	4	80	0	0	3	60	0	0	1	100
					Co	mparativ	e Data					
				Drevi	ious Fisc:	al Year Da	la .				20	024
Findings of Discrimination Rendered by Basis											4	hru
Note: Complaints can be filed alleging multiple bases.	20	019	20	20	2	021	20		20	23	30	-Jun
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		5		1		5		2		1	
Race	2	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	1	100	0	0	0	0	0	0
Reprisal	1	50	3	60	0	0	2	40	1	50	0	0
Sex	1	50	1	20	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	100	1	20	0	0	0	0	0	0	0	0
Disability	0	0	3	60	1	100	3	60	2	100	1	100
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		4		0		3		1		1	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	3	75	0	0	1	33	1	100	0	0
Sex	0	0	1	25	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age		0	2	25	0	0	0	0	0	100	0	
Disability	0			50			2	67	1			100
Genetics Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
NOII-EEO	1 0	1 0		U	U	0			U	1 0	U	1 0
Findings Without Hearing	2		1		0		1		0		0	
Race	2	100	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	50	0	0	0	0	0	0	0	0	0	0
Sex	1	50	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	2	100	0	0	0	0	0	0	0	0	0	0
Disability	0	0	1	100	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0

Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0		
					Co	mparativ	e Data							
		Previous Fiscal Year Data									2024 Thru			
	20)19	20	20	2	021	20	22	20	23	30-Jun			
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%		
Total Number Findings	2		5		1		5		2		1			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		
Assignment of Duties	0	0	1	20	0	0	0	0	0	0	0	0		
Awards	0	0	0	0	0	0	0	0	0	0	0	0		
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0		
Disciplinary Action	•	•			•	•		•			•			
Demotion	0	0	0	0	0	0	0	0	0	0	0	0		
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0		
Suspension	1	50	0	0	0	0	0	0	0	0	0	0		
Removal	0	0	1	20	0	0	0	0	0	0	0	0		
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0		
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0		
Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0		
Perf. Eval./ Appraisal	1	50	1	20	0	0	0	0	0	0	0	0		
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0		
Harassment	•	.1			L						U			
Non-Sexual	1	50	2	40	0	0	1	20	1	50	0	0		
Sexual	0	0	0	0	0	0	0	0	0	0	0	0		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0		
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0		
Promotion/Non-Selection	0	0	1	20	0	0	0	0	0	0	0	0		
Reassignment		1	L.		L	L								
Denied	0	0	1	20	0	0	0	0	0	0	0	0		
Directed	0	0	1	20	0	0	0	0	0	0	0	0		
Reasonable Accommodation Disability	0	0	2	40	0	0	3	60	2	100	1	100		
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0		
Religious Accommodation	0	0	0	0	1	100	0	0	0	0	0	0		
Retirement	0	0	0	0	0	0	0	0	0	0	0	0		
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0		
Telework	0	0	0	0	0	0	0	0	0	0	0	0		
Termination	0	0	0	0	0	0	0	0	1	50	0	0		
Terms/Conditions of Employment	2	100	1	20	0	0	0	0	0	0	0	0		
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0		
Training	0	0	0	0	0	0	0	0	0	0	0	0		
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined- Other-Per Se Reprisal	0	0	0	0	0	0	2	40	0	0	0	0		
User Defined-Other-Medical Information	0	0	0	0	1	100	0	0	0	0	0	0		
User Defined-Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined-Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
Findings After Hearing	0		4		0		3		1		1			
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0		

Assignment of Duties	0	0	1	25	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								, ,	ı			'
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	1	25	0	0	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	1	25	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		1					I			1		
Non-Sexual	0	0	2	50	0	0	1	33	1	100	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	1	25	0	0	0	0	0	0	0	0
Reassignment			-	23								
Denied	0	0	1	25	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	25	0	0	2	67	1	100	1	100
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	1	100	0	0
Terms/Conditions of Employment	0	0	1	25	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other -Per Se Reprisal	0	0	0	0	0	0	1	33	0	0	0	0
User Defined- Other -2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0
								<u> </u>				
Findings Without Hearing	0		1		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	1 -		1	1						1		-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
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Number complaints pending Investigation ROI issued, pending Complainant's action Hearing Final Agency Action Appeal with EEOC Office of Federal Operations	1 0 113 35 85	0 106 38 110	1 93 34 25 Compara	0 49 10 31 tive Data	0 30 8 35	3 42 7 35						
Investigation ROI issued, pending Complainant's action Hearing Final Agency Action	0 113 35	0 106 38	1 93 34 25	49 10 31	30 8 35	42 7						
Investigation ROI issued, pending Complainant's action Hearing	0 113	0 106	1 93	49	30	42						
Investigation ROI issued, pending Complainant's action	0	0	1									
Investigation				0	0	3						
	1	U										
Number complaints pending		0	0	0	2	3						
	1		1									
Total Complainants	137	135	127	59	39	56						
Total complaints from previous Fiscal Years	149	147	133	61	42	57						
Pending Complaints Filed in Previous Fiscal Years by Status	2019	2020	2021	2022	2023	Thru 30-Jun						
		Previou	s Fiscal Ye			2024						
			Compara					Ŭ				
User Defined-Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment User Defined- Other 1	0	0	0	0	0	0	0	0	0	0	0	0
Training Other Terms (Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	1	100	0	0	1	100	0	0	0	0
Directed	0	0	1	100	0	0	0	0	0	0	0	0
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment	•	•										
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	U	U	U	U	U	U	0	U	0	U	U	U
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
0.1 0	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0											
Disciplinary Warning Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0

Class Complaints Pending EEOC Certification	0	0	0	0	1	0
Basis Race/Color African American/Black	0	0	0	0	1	0
IssueTraining/Discharge	0	0	0	0	1	0