United States Senate
WASHINGTON, DC 20510

November 14, 2022

The Honorable Alejandro Mayorkas
Secretary
Department of Homeland Security
Washington, D.C. 20528

Dear Secretary Mayorkas:

I write regarding TikTok and its Chinese parent company, ByteDance, and their use of H-1B guest worker visas for employees who might have ties to the Chinese Communist Party (CCP). TikTok captures vast amounts of private information on users, including American citizens, and has long been suspected of providing the CCP with potential access to that information. This threatens the safety and security of American citizens, and also functions as an avenue for the Chinese government to track the locations of and develop blackmail on Federal employees and contractors.

In response to security and espionage concerns, TikTok claims that it stores "all TikTok US user data in the United States," and that its "data centers are located entirely outside of China."[1] In a Senate hearing, TikTok's vice president added that TikTok has a "US-based security team that handles access to user data."[2] However, recent public reports indicate that sensitive data on American users of TikTok has been accessed from within China,[3] that Beijing-based employees of ByteDance have targeted specific American users for surveillance,[4] and that at least 300 TikTok and ByteDance employees are also current or former employees of Chinese state media.[5]

In 2022 alone, DHS has approved over 570 new and continuing H-1B visas for foreign individuals to work at ByteDance and TikTok's offices in California.[6] Given the security concerns with TikTok and the company's repeated statements about "US-based" teams and data centers, having hundreds of foreign nationals working in those offices presents another potential threat. For each H-1B application sponsored by ByteDance or TikTok in 2022, please provide a list of the nationalities and job titles of each applicant employee no later than 5:00PM on Tuesday, November 15.

I look forward to your prompt response.

Sincerely,

Tom Cotton
United States Senator

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[1] TikTok, "*Statement on TikTok's content moderation and data security practices*," (Oct. 24, 2019), https://newsroom.tiktok.com/en-us/statement-on-tiktoks-content-moderation-and-data-security-practices.

[2] "*Protecting Kids Online: Snapchat, TikTok, and YouTube*," Hearing before the Comm. on Commerce, Science, & Transportation, 117 Cong. (Oct. 26, 2021) (Statement of Michelle Beckerman).

[3] Emily Baker-White, "*Leaked Audio from 80 Internal TikTok Meetings Shows That US User Data Has Been Repeatedly Accessed From China*," BuzzFeed News (June 17, 2022), https://www.buzzfeednews.com/article/emilybakerwhite/tiktok-tapes-us-user-data-china-bytedance-access.

[4] Emily Baker-White, "*TikTok Parent ByteDance Planned To Use TikTok To Monitor The Physical Location Of Specific American Citizens*," Forbes (Oct. 20, 2022), https://www.forbes.com/sites/emilybaker-white/2022/10/20/tiktok-bytedance-surveillance-american-user-data/.

[5] Emily Baker-White, "*LinkedIn Profiles Indicate 300 Current TikTok And ByteDance Employees Used To Work For Chinese State Media—And Some Still Do*, Forbes (Aug. 11, 2022), https://www.forbes.com/sites/emilybaker-white/2022/08/10/bytedance-tiktok-china-state-media-propaganda/.

[6] U.S. Citizenship and Immigration Services, H-1B Employer Data Hub Files, https://www.uscis.gov/tools/reports-and-studies/h-1b-employer-data-hub/h-1b-employer-data-hub-files.

**U.S. Citizenship
and Immigration
Services**

December 5, 2022

The Honorable Tom Cotton
United States Senate
Washington, DC 20510

Dear Senator Cotton:

Thank you for your November 14, 2022 letter to the U.S. Department of Homeland Security. Secretary Mayorkas asked that I respond on his behalf.

In Fiscal Year 2022, U.S. Citizenship and Immigration Services (USCIS) approved 701 petitions (Form I-129, Petition for Nonimmigrant Worker) under the H-1B classification for new and continuing employment of foreign noncitizens to work at ByteDance and TikTok, which included 445 China nationals, 202 India nationals, and 54 nationals from other countries. Each of these cases was adjudicated in accordance with all relevant statutes and regulations. Please see the attached Excel spreadsheet for a detailed listing of number of workers by country of birth and job title. As part of our agency's commitment to transparency, this information is also publicly available at https://www.uscis.gov/tools/reports-and-studies/h-1b-employer-data-hub.

Thank you again for your letter and interest in this important issue. Should you require any additional assistance, please have your staff contact the USCIS Office of Legislative Affairs at (240) 721-3801.

Respectfully,

Ur M. Jaddou
Director

Form I-129, Petition for a Nonimmigrant Worker
H-1B Classification
Approvals of Petitions from TikTok and ByteDance, by Beneficiary Country of Birth and Job Title
Fiscal Year 2022

U.S. Citizenship
and Immigration
Services

Beneficiary Country of Birth	Job Title	Count of Approvals
Grand Total		**701**
BANGLADESH	**Sub-Total**	**1**
BANGLADESH	Software Engineer In Ml Engineering Platform	1
BRAZIL	**Sub-Total**	**3**
BRAZIL	Backend Software Engineer Tiktok Privacy	1
BRAZIL	Client Solutions Manager	1
BRAZIL	Product Policy Manager Latin Ameri	1
CANADA	**Sub-Total**	**2**
CANADA	Global Partnerships Communications Mgr B2b	1
CANADA	Site Reliability Engineer Recommendation Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	**Sub-Total**	**445**
CHINA, PEOPLE'S REPUBLIC OF	3d Artist	1
CHINA, PEOPLE'S REPUBLIC OF	Accounts Payable Specialist	1
CHINA, PEOPLE'S REPUBLIC OF	Android Software Engineer Central Product Platform	2
CHINA, PEOPLE'S REPUBLIC OF	Android Software Engineer Tiktok Monetization	1
CHINA, PEOPLE'S REPUBLIC OF	Android Software Engineer Tiktok User Growth	1
CHINA, PEOPLE'S REPUBLIC OF	Applied Machine Learning Engineer	2
CHINA, PEOPLE'S REPUBLIC OF	Backbend Software Engineer, Data Systems Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Engineer Ads Platform	5
CHINA, PEOPLE'S REPUBLIC OF	Backend Engineer Risk Systems	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Engineer Tiktok Ads Creativity & Ecosystem	2
CHINA, PEOPLE'S REPUBLIC OF	Backend Engr Content Ecosystem	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer	3
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer Global E Commerce	7
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer Global E-Commerce	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer Infrastructure Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer Tiktok C	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer Tiktok Creation & Consumption Prod	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer Tiktok Open Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engineer- Ads Data	1
CHINA, PEOPLE'S REPUBLIC OF	Backend Software Engr Global E Commerce	2
CHINA, PEOPLE'S REPUBLIC OF	Business Analyst	1
CHINA, PEOPLE'S REPUBLIC OF	Business Intelligence Analyst Talent Acquisition	1
CHINA, PEOPLE'S REPUBLIC OF	Business Systems Analyst	1
CHINA, PEOPLE'S REPUBLIC OF	Cash Management Specialist	1
CHINA, PEOPLE'S REPUBLIC OF	Client Solution Mgr Performance	1
CHINA, PEOPLE'S REPUBLIC OF	Compensation Benefits Specialist	1
CHINA, PEOPLE'S REPUBLIC OF	Compliance Program Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Content Infrastructure Engineer Live Streaming Infrastructur	1
CHINA, PEOPLE'S REPUBLIC OF	Content Strategy And Insights Analyst	1
CHINA, PEOPLE'S REPUBLIC OF	Cost & Contract Analyst Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	Data Analyst	4
CHINA, PEOPLE'S REPUBLIC OF	Data Analyst Security	3
CHINA, PEOPLE'S REPUBLIC OF	Data Analyst Talent Acquisition	1
CHINA, PEOPLE'S REPUBLIC OF	Data Analyst Tiktok Ads	1
CHINA, PEOPLE'S REPUBLIC OF	Data Engineer	2
CHINA, PEOPLE'S REPUBLIC OF	Data Engineer Ads Data	2

CHINA, PEOPLE'S REPUBLIC OF	Data Engineer Data Platform	4
CHINA, PEOPLE'S REPUBLIC OF	Data Engineer Data Platform Of Tik	1
CHINA, PEOPLE'S REPUBLIC OF	Data Engineer Infrastructure Engineering	1
CHINA, PEOPLE'S REPUBLIC OF	Data Engineer Site Reliability	1
CHINA, PEOPLE'S REPUBLIC OF	Data Engineering Machine Learning Tiktok Creator Marketplace	1
CHINA, PEOPLE'S REPUBLIC OF	Data Product Manager Tiktok Moneti	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist	9
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Analytics Tiktok Ec	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Analytics Trust & Safety	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Central Product Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Experimentation Data Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Privacy	2
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Responsible Innovation	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Risk Data Mining	5
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Strategy & Analytic	2
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Strategy & Analytics	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Strategy And Analytics	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Tiktok Ads	3
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Tiktok Ads Growth Marketing	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Tiktok Ads Vertical Solutions	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Tiktok Creation And Consumption	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist Trust & Safety	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist User Experience	1
CHINA, PEOPLE'S REPUBLIC OF	Data Scientist, User Experience	1
CHINA, PEOPLE'S REPUBLIC OF	Database Software Design Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Datacenter Operations Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Design Verification Engineer	2
CHINA, PEOPLE'S REPUBLIC OF	Devops Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	E Commerce Content Operations Global Tsp Operations	1
CHINA, PEOPLE'S REPUBLIC OF	Ecological Content Operations Lead	1
CHINA, PEOPLE'S REPUBLIC OF	Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Engineering Lead Tiktok User Growth Traffic Matrix	1
CHINA, PEOPLE'S REPUBLIC OF	Finance Business Partner	2
CHINA, PEOPLE'S REPUBLIC OF	Financial Service Representative Help Desk	1
CHINA, PEOPLE'S REPUBLIC OF	Frontend Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Frontend Engineer Ads Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Frontend Software Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Full Stack Software Engineer Machine Learning Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	Full Stack Software Engineer Seo Tiktok User Growth	1
CHINA, PEOPLE'S REPUBLIC OF	Full Stack Software Engineer Tiktok User Growth	1
CHINA, PEOPLE'S REPUBLIC OF	Fullstack Software Engineer Traffic Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	General Operations Mgr Tiktok Live	1
CHINA, PEOPLE'S REPUBLIC OF	Global Payment Product Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Global Product Marketing Manager Commerce Video Shopping Ads	1
CHINA, PEOPLE'S REPUBLIC OF	Growth Marketing Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Hr Business Partner	2
CHINA, PEOPLE'S REPUBLIC OF	Hr Business Partner Monetization Technology	1
CHINA, PEOPLE'S REPUBLIC OF	Hr Business Partner Nuverse Game	1
CHINA, PEOPLE'S REPUBLIC OF	Hr Product Business Analyst	1
CHINA, PEOPLE'S REPUBLIC OF	Hr Specialist	1
CHINA, PEOPLE'S REPUBLIC OF	Hris Workday Advisor	1
CHINA, PEOPLE'S REPUBLIC OF	Iaas Software Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Infrastructure Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Intellectual Property & Identity S	1
CHINA, PEOPLE'S REPUBLIC OF	Interactive Engineer	4
CHINA, PEOPLE'S REPUBLIC OF	Interactive Engineer Augmented Reality	1

CHINA, PEOPLE'S REPUBLIC OF	Ios Software Engineer Tiktok Creator Monetization	1
CHINA, PEOPLE'S REPUBLIC OF	It Security Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Laas Platform Devops Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Linux Kernel Software Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer	6
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer Ads Core	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer Comment	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer E Commerce Governance Algorithms	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer Search Ads	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer Tiktok Ads Delivery Auction	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer Tiktok Search Engine	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer Trust & Safety	2
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Engineer Trust And Safety	1
CHINA, PEOPLE'S REPUBLIC OF	Machine Learning Scientist	1
CHINA, PEOPLE'S REPUBLIC OF	Monetization Strategy & Analytics	1
CHINA, PEOPLE'S REPUBLIC OF	Monetization Strategy And Analytics Associate	1
CHINA, PEOPLE'S REPUBLIC OF	Motion Designer	1
CHINA, PEOPLE'S REPUBLIC OF	Network Engineer	2
CHINA, PEOPLE'S REPUBLIC OF	Network Software Development Engineer Sdn	1
CHINA, PEOPLE'S REPUBLIC OF	Network Software Engineer Traffic Infrastructure	2
CHINA, PEOPLE'S REPUBLIC OF	Operations Analyst (Sound Engineering)	1
CHINA, PEOPLE'S REPUBLIC OF	Operations Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Partnerships Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Platform Product Mgr Copyright	1
CHINA, PEOPLE'S REPUBLIC OF	Product Manager	2
CHINA, PEOPLE'S REPUBLIC OF	Product Manager Ads Measurement	1
CHINA, PEOPLE'S REPUBLIC OF	Product Manager Compliance Reporting Tool Trust & Safety	1
CHINA, PEOPLE'S REPUBLIC OF	Product Manager Tiktok	1
CHINA, PEOPLE'S REPUBLIC OF	Product Marketing Manager Leader	1
CHINA, PEOPLE'S REPUBLIC OF	Product Marketing Mgr	1
CHINA, PEOPLE'S REPUBLIC OF	Product Mgr	1
CHINA, PEOPLE'S REPUBLIC OF	Product Mgr Ads Experience	1
CHINA, PEOPLE'S REPUBLIC OF	Product Mgr Brand Ads	1
CHINA, PEOPLE'S REPUBLIC OF	Product Mgr Lark Innovations	1
CHINA, PEOPLE'S REPUBLIC OF	Product Mgr Tiktok Shopping Partnership Governance	1
CHINA, PEOPLE'S REPUBLIC OF	Product Strategy Asso	1
CHINA, PEOPLE'S REPUBLIC OF	Product Strategy Associate Monetiz	1
CHINA, PEOPLE'S REPUBLIC OF	Program Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Programming Language Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Project Management Officer	1
CHINA, PEOPLE'S REPUBLIC OF	Project Manager Global Business De	1
CHINA, PEOPLE'S REPUBLIC OF	Quantitative Researcher	1
CHINA, PEOPLE'S REPUBLIC OF	Regional Sop Enablement Program Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Research Engineer	4
CHINA, PEOPLE'S REPUBLIC OF	Research Engineer Computer Vision	1
CHINA, PEOPLE'S REPUBLIC OF	Research Engineer Tiktok Creation	1
CHINA, PEOPLE'S REPUBLIC OF	Research Engineer Virtual Human	2
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist	6
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist Computer Graphics	1
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist In Multimodal Machine Learning	1
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist Machine Learing	1
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist Mechatronics	1
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist Module Integration	1
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist Optical Metrology	1
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist Risk Data Minin	1
CHINA, PEOPLE'S REPUBLIC OF	Research Scientist, Machine Learning	1

CHINA, PEOPLE'S REPUBLIC OF	Research Scientist, Nlp	1
CHINA, PEOPLE'S REPUBLIC OF	Researcher Engineer Infrastructure	3
CHINA, PEOPLE'S REPUBLIC OF	Sales System Analyst	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Data Scientist Product Anal	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Data,engineer,strategy & Analytics	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Interactive Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Internal Auditor	1
CHINA, PEOPLE'S REPUBLIC OF	Senior It Auditor	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Product Designer	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Researcher Architect Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Site Reliabiliy Engineer Ad	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Software Engineer Data Platform Of Tiktok	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Software Engineer Data Security & Compliance	2
CHINA, PEOPLE'S REPUBLIC OF	Senior Software Engineer Sre	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Software Engineer,cloud Data Engine	1
CHINA, PEOPLE'S REPUBLIC OF	Senior Specialist Payment Channel	1
CHINA, PEOPLE'S REPUBLIC OF	Server Hardware System Architect	1
CHINA, PEOPLE'S REPUBLIC OF	Shared Business Operations & Portfolio Management Specialist	1
CHINA, PEOPLE'S REPUBLIC OF	Simultaneous Interpreter Finance And Technology	1
CHINA, PEOPLE'S REPUBLIC OF	Site Reliability Engineer Recommendation Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	Site Reliability Engr	1
CHINA, PEOPLE'S REPUBLIC OF	Smb Growth Marketing Lifecycle And	1
CHINA, PEOPLE'S REPUBLIC OF	Softwaqre Engineer Ads Targeting	1
CHINA, PEOPLE'S REPUBLIC OF	Software Development Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Software Development Engineer In T	1
CHINA, PEOPLE'S REPUBLIC OF	Software Development Engineer In Test	1
CHINA, PEOPLE'S REPUBLIC OF	Software Development Engineer In Test Ar Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Software Development Engr In Test	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer	40
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer - Tiktok Frontend	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Ads Core	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Ads Csp	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Ads Data	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Ads Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Ads Managment	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Ads Measurement	3
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Ads Targeting	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Algorithm Platfo	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Applications Performance Management	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Backend & Infras	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Business Integri	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Central Product	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Cloud Native Infrastrcture	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Cloud Native Infrastructure	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Cloud Native Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Core Services	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Crm	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Data Security & Compliance	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Database Kernel Development	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Distributed Storage System	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Full Stack Ads Technology	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Full Stack Shopp	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Full Stack Verti	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer In Machine Learn	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer In Ml Backend Serving	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer In Speech & Audi	1

CHINA, PEOPLE'S REPUBLIC OF	Software Engineer In Speech -Audio	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Machine Learning Infrastructure	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Mgr Data Mgmt Suite	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Mobil Audio And Video	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Monetization	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Monetization Technology	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Privacy	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Product Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Recommendation I	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Recommendation Infrstructure	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Researcher Ai Ml & Graph Systems	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Risk Data Mining	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Shopping Ads	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Srver Side For Short Video	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Product Engineering	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok App Monetization	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Backedn	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Backend	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Brand Ads	3
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Creation Foundation	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Frontend	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Privacy	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Product Engineering	2
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Tiktok Search	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Vertical Solutio	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Vertical Solutions	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer Video Creation Engineering Excellence	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer, Database Kernel Development	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer, Risk Data Mining	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer, Sre - Us Tech Service	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer- Product Development Search	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engineer/Researcher Infrastructure System Lab	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engr	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engr Ads Data	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engr Crm	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engr In Ml Backend Servin	1
CHINA, PEOPLE'S REPUBLIC OF	Software Engr Tiktok Search	1
CHINA, PEOPLE'S REPUBLIC OF	Solutions Engineer Ads	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Associate Cash Operation	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Color Imaging Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Commercial Product Mgr Creative Ctr	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Data Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Product Designer	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Product Designer Ttam	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Software Engineer Data Development Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Software Engineer Distributed Storage System	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Software Engr Data Platform Of	1
CHINA, PEOPLE'S REPUBLIC OF	Sr Technical Artist Tool Pipeline	2
CHINA, PEOPLE'S REPUBLIC OF	Staff Software Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Staff Software Engr	1
CHINA, PEOPLE'S REPUBLIC OF	Statistical Tech Lead Mgr Tiktok Business Integrity	1
CHINA, PEOPLE'S REPUBLIC OF	Strategy Consultant Turst & Safety	1
CHINA, PEOPLE'S REPUBLIC OF	Talent Acquisition Partner	5
CHINA, PEOPLE'S REPUBLIC OF	Talent Acquisition Partner Technic	1
CHINA, PEOPLE'S REPUBLIC OF	Talent Acquisition Program Manager Global Product And Rd	1
CHINA, PEOPLE'S REPUBLIC OF	Talent Sourcing Specialist	1

CHINA, PEOPLE'S REPUBLIC OF	Tech Lead Machine Learning Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Tech Lead Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Tech Lead Software Engineer Data Integration Platform	1
CHINA, PEOPLE'S REPUBLIC OF	Tech Lead Software Engineer Data Security & Compliance	1
CHINA, PEOPLE'S REPUBLIC OF	Tech Lead Tiktok Ads Vertical Solutions	1
CHINA, PEOPLE'S REPUBLIC OF	Technical Community Engineer Tiktok Ar Ecosystem	1
CHINA, PEOPLE'S REPUBLIC OF	Technical Pgrm Mgr	1
CHINA, PEOPLE'S REPUBLIC OF	Technical Product Specialist	1
CHINA, PEOPLE'S REPUBLIC OF	Technical Program Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Technical Program Manager Infrastr	1
CHINA, PEOPLE'S REPUBLIC OF	Technical Program Manager Security	2
CHINA, PEOPLE'S REPUBLIC OF	Technical Program Mgr	1
CHINA, PEOPLE'S REPUBLIC OF	Technology Support Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Tiktok Ecommerce Product Mgr Creator & Affiliate Products	1
CHINA, PEOPLE'S REPUBLIC OF	Transfer Pricing Manager	1
CHINA, PEOPLE'S REPUBLIC OF	Unknown	32
CHINA, PEOPLE'S REPUBLIC OF	User Growth Data Scientist, E Commerce -Tiktok Us - Tech Ser	1
CHINA, PEOPLE'S REPUBLIC OF	User Operations Specialist	2
CHINA, PEOPLE'S REPUBLIC OF	Ux Designer Tiktok Monetization	1
CHINA, PEOPLE'S REPUBLIC OF	Ux Product Designer	1
CHINA, PEOPLE'S REPUBLIC OF	Video Codec Design Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Video Coding Processing Algorithm Engineer	1
CHINA, PEOPLE'S REPUBLIC OF	Video Engineer Real Time Communication	1
COLOMBIA	**Sub-Total**	**1**
COLOMBIA	Content Operations Specialist	1
GERMANY	**Sub-Total**	**2**
GERMANY	Communications Coordinator Operations	1
GERMANY	Data Scientist Risk Data Mining	1
HONG KONG	**Sub-Total**	**3**
HONG KONG	Datacenter Operations Engineer	1
HONG KONG	Product Manager Third Party Integration	1
HONG KONG	Unknown	1
INDIA	**Sub-Total**	**202**
INDIA	2d Artist	1
INDIA	Access Assurance Analyst	1
INDIA	Access Assurance Lead	1
INDIA	Ad Operations Specialist	1
INDIA	Android Software Engineer Tiktok Privacy	1
INDIA	Backend Engineer Ads Platform	1
INDIA	Backend Engineer Content Ecosystem	1
INDIA	Backend Engineer Risk Systems	1
INDIA	Backend Software Engineer	1
INDIA	Backend Software Engineer Global E Commerce	2
INDIA	Backend Software Engineer Real Tim	1
INDIA	Backend Software Engineer Tiktok Content Experience	1
INDIA	Backend Software Engineer Tiktok Creator Monetization	1
INDIA	Backend Software Engineer Tiktok User Growth	1
INDIA	Backend Software Engineer Trust &	2
INDIA	Backend Software Engineer Trust & Safety Tiktok Us Tech Svc	1
INDIA	Backend Software Engr Trust & Safe	1
INDIA	Backend Software Engr Trust Safety	1
INDIA	Backened Software Engineer Trust &	1
INDIA	Business Operations Protection Lead	1
INDIA	C/C Programmer Infrastructure	1
INDIA	Cloud Devops Engineer	1
INDIA	Cloud Networking Software Engineer	2

INDIA	Converged Security Technology Admi	1
INDIA	Data Analyst Workforce Data Analysis & Forecasting	1
INDIA	Data Engineer	4
INDIA	Data Engineer Technical Platform	2
INDIA	Data Engineer Us Tech Service	1
INDIA	Data Engineer Video System	1
INDIA	Data Engr	1
INDIA	Data Scientist	2
INDIA	Data Scientist Manager	3
INDIA	Data Scientist Risk Data Mining	1
INDIA	Data Scientist Tiktok Creation And Consumption	1
INDIA	Data Scientist Tiktok Creator	1
INDIA	Data Scientist Tiktok Us Tech Svcs	2
INDIA	Data Sre Ads Data	3
INDIA	Devops Engineer	2
INDIA	Devops Engineer Technical Platform	1
INDIA	Devops Engineer Us Tech Service Te	1
INDIA	Devops Engineer Us Tech Services	1
INDIA	Digital Forensics Sr Analyst	1
INDIA	Email Security Operations Tools En	1
INDIA	Frontend Engineer	1
INDIA	Frontend Engineer Ads Platform	1
INDIA	Frontend Software Engineer Global E Commerce	1
INDIA	Full Stack Engineer Tiktok	2
INDIA	Global Misinformation Lead	1
INDIA	Global Product Marketing Manager	1
INDIA	Global Product Marketing Manager Audiences And Targeting	1
INDIA	Global Product Marketing Mgr Marketing Api	1
INDIA	Grc Tools Analyst	1
INDIA	Infrastructure Devops	1
INDIA	Infrastructure Devops Us Tech Serv	1
INDIA	Infrastructure Devops Us Tech Svc	1
INDIA	Infrastucture Devops	1
INDIA	Interactive Engineer Augmented Reality	1
INDIA	Lead Identity Mgmt/Access Assurance Analyst	1
INDIA	Logistics Procurement Lead Tiktok Us E Commerce	1
INDIA	Machine Learning Engineer Recommendation Tiktok Us Tech Serv	1
INDIA	Machine Learning Engineer Trust & Safety	2
INDIA	Measurement Partner	1
INDIA	Mgr Product Mgmt	1
INDIA	Mobile Security Engr Risk Data Min	1
INDIA	Multimedia Research Scientist	1
INDIA	Network Engineer	3
INDIA	Network Operations Engineer	2
INDIA	Network Security Operations Specia	1
INDIA	Network Software Development Engineer Sdn	1
INDIA	Network Software Dvelopment Engineer Sdn	1
INDIA	Procurement Manager Professional Services	1
INDIA	Product Manager - Risk Solutions Usts	1
INDIA	Product Manager Tiktok For Busines	1
INDIA	Product Mgr Data Analytics Tiktok	1
INDIA	Product Mgr Risk Solutions	1
INDIA	Quality Assurance Engineer Global E-Commerce	1
INDIA	Sdet Software Development Engineer In Test	4
INDIA	Security Business Partner Lead	1
INDIA	Security Engineer Application/Product Security	1

INDIA	Senior Product Manager Brand Ads	1
INDIA	Senior Product Manager Pangle Ads	1
INDIA	Senior Risk Business Analyst	1
INDIA	Senior Site Reliability Engineer	1
INDIA	Senior Software Engineer Android Video Creation	1
INDIA	Set Software Development Engineer In Test	1
INDIA	Site Reliability Engineer	2
INDIA	Site Reliability Engineer Applications Performance Mgmt	1
INDIA	Site Reliability Engineer Data Pla	1
INDIA	Site Reliability Engineer Infrastructure	1
INDIA	Site Reliability Engineer Real Time Communication	2
INDIA	Site Reliability Engineer Real Time Communication Tiktok Us	1
INDIA	Site Reliability Engineer System	1
INDIA	Site Reliability Engineer Tiktok A	3
INDIA	Site Reliability Engineer Tiktok Ads Serving	1
INDIA	Site Reliability Engineer Tiktok U	1
INDIA	Site Reliability Engineer Trust And Safety	1
INDIA	Site Reliability Engr Aml	1
INDIA	Software Development Engineer In Test- Ar Platform	1
INDIA	Software Development Engineer	1
INDIA	Software Development Engineer In T	2
INDIA	Software Development Engineer In Test	4
INDIA	Software Development Engineer In Test Creative Tools	1
INDIA	Software Development Engineer In Test Tiktok Monetization A	1
INDIA	Software Development Engr In Test	1
INDIA	Software Development Engr In Test Live Streaming Infrastruct	1
INDIA	Software Engineer	6
INDIA	Software Engineer Ads Measurement	1
INDIA	Software Engineer Anddroid Video Creation	1
INDIA	Software Engineer Android Audio And Video	1
INDIA	Software Engineer Android Video Creation	4
INDIA	Software Engineer Applications Performance Management	1
INDIA	Software Engineer Backend Infrastructure	1
INDIA	Software Engineer Cloud Native Platform	1
INDIA	Software Engineer Crm	1
INDIA	Software Engineer Governance & Experience Tiktok E Commerc	1
INDIA	Software Engineer Kubernetes Edge Platform	1
INDIA	Software Engineer Live Streaming Infrastructure	1
INDIA	Software Engineer Machine Learning Infrastructure	1
INDIA	Software Engineer Mobile	1
INDIA	Software Engineer Mobile Audio And Video	1
INDIA	Software Engineer Mobile Video Algorithm	1
INDIA	Software Engineer Mobile Video Performance And Architecture	1
INDIA	Software Engineer Monetization	1
INDIA	Software Engineer Privacy	3
INDIA	Software Engineer Researcher Infrastructure System Lab	1
INDIA	Software Engineer Shopping Ads	1
INDIA	Software Engineer Sre	2
INDIA	Software Engineer Sre Platform Services	1
INDIA	Software Engineer Sre Platform Svc	1
INDIA	Software Engineer Sre Us Tech Service	1
INDIA	Software Engineer Tiktok Backend	1
INDIA	Software Engineer Tiktok Backend U	1
INDIA	Software Engineer Tiktok Creation Foundation	1
INDIA	Software Engineer Tiktok Ius Yech Services Search Team	1
INDIA	Software Engineer Vertical Solutions	2

INDIA	Software Engineer,mobile Audio And Video	1
INDIA	Software Engineer,tik Tok Business Integrity	1
INDIA	Software Test Engineer	1
INDIA	Solutions Engineer Ads	2
INDIA	Sr Data Scientist Recommendation Tiktok Ecosystem	1
INDIA	Sr Data Scientist Tiktok Us Tech Services	1
INDIA	Sr Software Engineer Data Platform	2
INDIA	Sr Software Engr Data Platform Of	1
INDIA	Storage Software Engineer/Researcher	1
INDIA	Supply Chain Program Mgr	1
INDIA	Team Lead Retention	1
INDIA	Technical Program Manager	1
INDIA	Technical Program Manager Security Risk Operations And Manag	1
INDIA	Technical Support Engineer Video S	1
INDIA	Test Engineer Crm	1
INDIA	Tiktok Ecommerce Sr Product Manager Open Platform Products	1
INDIA	Unknown	5
INDIA	Ux Writer	1
INDIA	Vulnerability Management Analyst	1
INDONESIA	**Sub-Total**	**2**
INDONESIA	Data Scientist Tiktok Creation And Consumption	1
INDONESIA	Unknown	1
JAPAN	**Sub-Total**	**2**
JAPAN	Machine Learning Engineer	1
JAPAN	Software Engineer Sre Us Tech Service	1
KOREA, SOUTH	**Sub-Total**	**5**
KOREA, SOUTH	Data Scientist	1
KOREA, SOUTH	Hr Business Partner Efficiency And	1
KOREA, SOUTH	Software Engineer	1
KOREA, SOUTH	Software Engineer Privacy	1
KOREA, SOUTH	Unknown	1
MALAYSIA	**Sub-Total**	**2**
MALAYSIA	Quality Assurance Engineer Global E Commerce	1
MALAYSIA	Unknown	1
MEXICO	**Sub-Total**	**1**
MEXICO	Advertising Policy Manager	1
MONGOLIA	**Sub-Total**	**1**
MONGOLIA	Frontend Engineer Tiktok Business	1
NEPAL	**Sub-Total**	**1**
NEPAL	Research Scientist Privacy	1
NIGERIA	**Sub-Total**	**2**
NIGERIA	Cloud System Engineer	1
NIGERIA	Global Security Technology Operations Specialist	1
PAKISTAN	**Sub-Total**	**2**
PAKISTAN	Product Strategist	1
PAKISTAN	Software Engineer Core Service	1
SINGAPORE	**Sub-Total**	**3**
SINGAPORE	Compliance Program Manager	1
SINGAPORE	Data Analyst	1
SINGAPORE	Software Engineer Tiktok Android	1
TAIWAN	**Sub-Total**	**13**
TAIWAN	Full Stack Engineer	1
TAIWAN	Linux Kernel Software Engineer	1
TAIWAN	Machine Learning Engineer	1
TAIWAN	Machine Learning Engineer Ads Core	1
TAIWAN	Software Engineer	1

TAIWAN	Software Engineer Frontend Ads Tec	1
TAIWAN	Software Engineer In Ml Engineering Platform	1
TAIWAN	Software Engineer Site Reliability	1
TAIWAN	Software Engineer Tiktok Backend	1
TAIWAN	Tiktok Ecommerce Product Marketing Manager	1
TAIWAN	Unknown	2
TAIWAN	Ux Designer	1
TURKEY	**Sub-Total**	**2**
TURKEY	Software Engineer, Central Product Platform	1
TURKEY	Unknown	1
UNITED ARAB EMIRATES	**Sub-Total**	**1**
UNITED ARAB EMIRATES	Frontend Engineer	1
VIETNAM	**Sub-Total**	**5**
VIETNAM	Content & User Insights Analyst Tiktok Us Tech Services	1
VIETNAM	Data Engineer Ads Data	1
VIETNAM	Risk Business Analyst	1
VIETNAM	Site Reliability Engineer Of Ml Sy	1
VIETNAM	Unknown	1

Note(s):

1) This report reflects the most up to date data available at the time the database is queried.

2) Counts may differ from those reported in previous periods due to system updates and post-adjudicative outcomes.

3) Job Title is populated in Part 5, Question 1 on the Form I-129. If this field is not filled out by the petitioner or data entered into the system, it is grouped as "Unknown" in this report.

4) This report excludes petitions where Part 2, Question 2 of Form I-129 indicates the filing is an "Amended Petition". This is done to exclude duplicate filings for the same beneficiary.