U.S. Department of Homeland Security

U.S. Citizenship and Immigration Services Customer Service and Public Engagement Directorate (MS 2260) Washington, DC 20529



Teleconference Invitation

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Employee Rights & Employment Eligibility Verification Tuesday, April 26, 2016 3 - 4 p.m. (Eastern)

U.S. Citizenship and Immigration Services (USCIS) invites you to participate in a stakeholder teleconference on **Tuesday**, **April 26**, from **3 to 4 p.m.** (**Eastern**) to discuss employee rights during the processes for Form I-9, Employment Eligibility Verification and E-Verify with a focus on individuals with Temporary Protected Status and Deferred Action for Childhood Arrivals. Anyone interested in this topic, including employees and employers, and their representatives, may join us.

Federal law requires that every employer complete <u>Form I-9</u> to verify the identity and employment elegibility of all new hires in the United States. <u>E-Verify</u> is an Internet-based system that compares information from Form I-9 to government records to confirm that an employee is authorized to work in the United States. The law prohibits discrimination in hiring, firing and recruiting, or referring for a fee based on citizenship or immigration status, or based on national origin. It also prohibits retaliation or intimidation against an individual seeking to exercise his or her rights, and discriminatory documentation practices during the Form I-9 and E-Verify processes.

During this telconference, officials from USCIS and the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) will provide a general overview of:

- Employee rights;
- Employee protections from discrimination;
- myE-Verify and other educational resources related to employee rights; and
- OSC resources for employees and their representatives.

A question-and-answer period will follow the presentation. Please note that we cannot answer case-specific inquiries during this teleconference.

To register for this session, please follow the steps below:

- Visit our <u>registration page</u> to confirm your participation
- Enter your email address and select "Submit"
- Select "Subscriber Preferences"
- Select the "Event Registration" tab

- Provide your full name and organization
- Complete the questions and select "Submit"

Once we process your registration, you will receive a confirmation email with additional details. If you have any questions regarding the registration process, or if you have not received a confirmation email within two business days, please email us at Public.Engagement@uscis.dhs.gov.

Note to Media: This engagement is not for press purposes. Please contact the USCIS Press Office at (202) 272-1200 for any media inquiries.

We look forward to engaging with you!