

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act: CIS (and below)

1st Quarter 2025-Period Ending December 31, 2024

			Compara	tive Data		
			s Fiscal Ye			2025
		Previous	S FISCAL YE	ear Data		Thru
Complaint Activity	2020	2021	2022	2023	2024	31-Dec
Number of Complaints Filed	139	88	105	113	88	29
Number of Complainants	134	87	103	107	85	29
Repeat Filers	5	1	2	6	3	0
			Compara	tive Data		
		Dravian	s Fiscal Ye	au Data		2025
Complaints by Basis		Previous	S FISCAL TE	ear Data		Thru
Note: Complaints can be filed alleging multiple bases.	2020	2021	2022	2022	2024	31-Dec
The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	
Race	70	45	53	57	46	19
Color	40	16	31	31	20	9
Religion	14	7	16	12	6	5
Reprisal	89	51	65	69	57	13
Sex	73	44	40	40	38	14
PDA	0	2	0	2	1	2
National Origin	31	21	17	25	22	10
Equal Pay Act	0	0	0	0	0	0
Age	67	24	38	35	27	15
Disability	71	35	49	56	40	13
Genetics	1	1	0	1	0	0
Non-EEO	18	9	8	8	3	1
			Compara	tive Data		
Campulainta hu lasura		Previou	s Fiscal Ye	ear Data		2025 Thru
Complaints by Issue Note: Complaints can be filed alleging multiple bases.		1	1	1	I	31-Dec
The sum of the bases may not equal total complaints filed.	2020	2021	2022	2023	2024	31-Dec
Appointment/Hire	3	1	2	4	3	0
Assignment of Duties	3	0	0		0	0
· ·		_		0		-
Awards	0	0	0	2	1	2
Conversion to Full Time/Perm Status	0	0	0	0	0	0
Disciplinary Action	1 .					
Demotion	1	2	1	1	3	2
Reprimand	6	1	0	0	0	0
Suspension	6	8	9	4	3	1
Removal	2	3	7	4	5	2
Other Disciplinary Action	0	0	0	0	7	3
Other 2	0	0	0	0	0	0
Duty Hours	0	1	0	0	0	0
Perf. Eval./ Appraisal	21	28	23	12	17	6

Examination/Test	0	0	2	1	0	0					
Harassment	L	1 0		1 1	U						
Non-Sexual	85	56	68	73	60	21					
Sexual	7	3	0	3	1	0					
Medical Examination	0	0	0	0	0	0					
Pay including overtime	2	2	1	5	5	3					
Promotion/Non-Selection	29	8	32	28	17	8					
Reassignment	23	0	32	20	11	0					
Denied	6	2	3	1	4	1					
Directed	1	2	4	1	7	2					
Reasonable Accommodation Disability	36	16	24	29	19	8					
Reinstatement	0	0	0	0	0	0					
Religious Accommodation	1	3	2	3	1	0					
Retirement	0	0	0	0	0	0					
Sex-Stereotyping	0	0	0	0	0	0					
Telework	2	1	2	2	0	2					
Termination	22	17	11	26	8	3					
Terms/Conditions of Employment	11	6	0	0	0	0					
Time and Attendance	1	3	3	1	2	2					
Training	4	1	0	1	1	0					
Other Terms/Conditions of Employment	0	0	0	0	17	5					
User Defined-Other 1	0	0	0	0	0	0					
Osci Deimed Otilei 1			Compara								
			•			2025					
		Previou	s Fiscal Ye	ear Data		Thru					
Processing Time	2020	2021	2022	2023	2024	31-Dec					
Complaints pending during fiscal year						02 000					
Average number of days in investigation	220.8	224.79	232.2	237.83	223.75	186.08					
Average number of days in final action	146.43	159.53	107.46	33.79	35.04	72.07					
Complaint pending during fiscal year where hearing was requested											
Average number of days in investigation	221.11	225.17	241.24	250.96	230.08	188.83					
Average number of days in final action	72.56	84.27	63.03	29.17	29.46	91.38					
Complaint pending during fiscal year where hearing was not requested	. 2.00	, <u>.</u> .	00.00		255	32.00					
Average number of days in investigation	230.77	233.7	220.13	240.3	226.58	189.8					
Average number of days in final action	373.95	333.23	163.74	45.14	42.73	46.33					
, recouge number of days in macdeton	0.0.00	555.25	Compara			10.00					
			•			2025					
		Previou	s Fiscal Ye	ear Data		Thru					
Commission Dismissed by Assess	2020	2021	2022	2023	2024	31-Dec					
Complaints Dismissed by Agency			8	9	9	1					
Complaints Dismissed by Agency Total Complaints Dismissed by Agency		4									
Total Complaints Dismissed by Agency	8 232	4 123	118	169	137.33	85					
Total Complaints Dismissed by Agency Average days pending prior to dismissal	8			169	137.33	85					
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn by Complainants	8			169	137.33	85					
Total Complaints Dismissed by Agency Average days pending prior to dismissal	8 232	123	118		9		. Data				
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn by Complainants	8 232	123	118	12	9 Co	1					2025 Thru
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn by Complainants	8 232 16	123	118	12	9 Co ous Fisca	1 mparative	a	23	20	124	Thru
Total Complaints Dismissed by Agency Average days pending prior to dismissal Complaints Withdrawn by Complainants	8 232	123	118	12	9 Co	1 mparative		23	20	D24 %	

Without Hearing	1	20	0	0	1	20	0	0	0	0	0	0
With Hearing	4	80	0	0	3	60	0	0	1	100	0	0
					Co	mparativ	e Data				1 -	
Findings of Disserimination Dandoved by Basis				Previ	ous Fisca	l Year Dat	ta)25 hru
Findings of Discrimination Rendered by Basis Note: Complaints can be filed alleging multiple bases.	20)20	20)21	20	022	20	22	20	24	1	nru -Dec
The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	<u>%</u>	#	24 %	#	%
Total Number Findings	5	70	1	70	5	70	2	70	1	70	0	70
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	1	100	0	0	0	0	0	0	0	0
Reprisal	3	60	0	0	2	40	1	50	0	0	0	0
Sex	1	20	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	20	0	0	0	0	0	0	0	0	0	0
Disability	3	60	1	100	3	60	2	100	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
						•				•		
Findings After Hearing	4		0		3		1		1		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	3	75	0	0	1	33	1	100	0	0	0	0
Sex	1	25	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	1	25	0	0	0	0	0	0	0	0	0	0
Disability	2	50	0	0	2	67	1	100	1	100	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Physica - Mishaus Handon	1 1						1 0					
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	
Race								0				0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
	0	0	0	0	0	0	0	0	0	0	0	0
Age Disability	1	100	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
INUII-LLU	U					mparativ		U				

				Previ	ous Fisca	al Year Dat	:a)25 1ru
	2	020	20	21	20	022	20	23	20	24	31-	Dec
Findings of Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	5		1		5		2		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	20	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	20	0	0	0	0	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	20	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	•	•				•	•				•	
Non-Sexual	2	40	0	0	1	20	1	50	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	20	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	1	20	0	0	0	0	0	0	0	0	0	0
Directed	1	20	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	2	40	0	0	3	60	2	100	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	1	100	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	1	50	0	0	0	0
Terms/Conditions of Employment	1	20	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other-Per Se Reprisal	0	0	0	0	2	40	0	0	0	0	0	0
User Defined-Other-Medical Information	0	0	1	100	0	0	0	0	0	0	0	0
User Defined-Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined-Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	4		0		3		1		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	1	25	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0

Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Ŭ			U		U	U		U			
Demotion Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	1	25	0	0	0	0	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0
Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	1	25	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment	U	U		U	U	U	U	U	U	U	U	
Non-Sexual	2	50	0	0	1	33	1	100	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	1	25	0	0	0	0	0	0	0	0	0	0
Reassignment	1	25	U	U	U	U	U	U	U	U	U	0
Denied Denied	1	25	0	0	0	0	0	0	0	0	0	0
Directed												
	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	25	0	0	2	67	1	100	1	100	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination (5.1)	0	0	0	0	0	0	1	100	0	0	0	0
Terms/Conditions of Employment	1	25	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other -Per Se Reprisal	0	0	0	0	1	33	0	0	0	0	0	0
User Defined- Other -2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1 1				1 1		_		0		0	
Appointment/Hire	1 0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	Ι ^		_	^	^			_	^		_	T ^
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Warning	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions	0	0	0	0	0	0	0	0	0	0	0	0

Other 2	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment						ı						
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	1	100	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	1	100	0	0	1	100	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined-Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined- Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Osei Deillied-Otilei 4	U			tive Data			U	U	U	U	U	0
			•			2025						
		Previou	s Fiscal Y	ear Data		Thru						
Pending Complaints Filed in Previous Fiscal Years by Status	2020	2021	2022	2023	2024	31-Dec						
Total complaints from previous Fiscal Years	142	133	61	42	38	82						
Total Complainants	131	127	59	39	37	78						
Number complaints pending	131	121	39	39	31	10						
Investigation	0	0	0	2	1	27						
ROI issued, pending Complainant's action	0	1	0	0	0	1						
Hearing	103	93	49	30	29	48						
Final Agency Action	36	34	10	8	6	5						
Appeal with EEOC Office of Federal Operations	109	25	31	35	37	44						
Appear with LLOC office of Federal Operations	103			tive Data		44						
			•			2025						
		Previou	s Fiscal Y	ear Data		Thru						
Complaint Investigations	2020	2021	2022	2023	2024	31-Dec						
Pending Complaints Where Investigations Exceed Required Time	2020	2021	2022	2023	2024	21-066						
Frames	2	0	0	0	0	0						
i i ailies				, U								
Class Complaints Pending EEOC Certification	0	0	0	1	0	0						
	0	0	0	1	0	0						
Basis Race/Color African American/Black	l U	U	U	1 1	U	U	1					

IssueTraining/Discharge	0	0	0	1	0	0