

Non-Precedent Decision of the Administrative Appeals Office

MATTER OF H-J-A-

DATE: SEPT. 28, 2015

APPEAL OF TEXAS SERVICE CENTER DECISION

PETITION: FORM I-140, IMMIGRANT PETITION FOR ALIEN WORKER

The Petitioner, a bullpen catching coach, seeks classification as an individual "of extraordinary ability" in the athletics. *See* Immigration and Nationality Act (the Act) § 203(b)(1)(A), 8 U.S.C. § 1153(b)(1)(A). The Director, Texas Service Center, denied the employment-based immigrant visa petition. The matter is now before us on appeal. The appeal will be dismissed.

The classification the Petitioner seeks makes visas available to foreign nationals who can demonstrate their extraordinary ability through sustained national or international acclaim and whose achievements have been recognized in their field through extensive documentation. Currently, the Petitioner is working as a bullpen catching coach for the a Major League Baseball team. The Director determined that the Petitioner had not satisfied the initial evidence requirements set forth at 8 C.F.R § 204.5(h)(3), which requires documentation of a one-time achievement or satisfaction of at least three of the ten regulatory criteria.

On appeal, the Petitioner submits a brief and additional documentation. In the brief, the Petitioner asserts that he meets the criteria at 8 C.F.R. § 204.5(h)(3)(i), (ii), (iii), and (viii). For the reasons discussed below, the Petitioner has not established his eligibility for the classification sought.

I. LAW

Section 203(b) of the Act states, in pertinent part, that:

- (1) Priority workers. -- Visas shall first be made available . . . to qualified immigrants who are aliens described in any of the following subparagraphs (A) through (C):
 - (A) Aliens with extraordinary ability. -- An alien is described in this subparagraph if
 - (i) the alien has extraordinary ability in the sciences, arts, education, business, or athletics which has been demonstrated by sustained national or international acclaim and whose achievements have been recognized in the field through extensive documentation,

- (ii) the alien seeks to enter the United States to continue work in the area of extraordinary ability, and
- (iii) the alien's entry into the United States will substantially benefit prospectively the United States.

The term "extraordinary ability" refers only to those individuals in that small percentage who has risen to the very top of the field of endeavor. *Id.*; 8 C.F.R. § 204.5(h)(2). The regulation at 8 C.F.R. § 204.5(h)(3) sets forth a multi-part analysis. First, a petitioner can demonstrate sustained acclaim and the recognition of his achievements in the field through a one-time achievement (that is, a major, internationally recognized award). If the petitioner does not submit this documentation, then he must provide sufficient qualifying evidence that meets at least three of the ten criteria listed at 8 C.F.R. § 204.5(h)(3)(i)-(x).

Satisfaction of at least three criteria, however, does not, in and of itself, establish eligibility for this classification. *See Kazarian v. USCIS*, 596 F.3d 1115 (9th Cir. 2010) (discussing a two-part review where the documentation is first counted and then, if satisfying the required number of criteria, considered in the context of a final merits determination). *See also Rijal v. USCIS*, 772 F. Supp. 2d 1339 (W.D. Wash. 2011) (affirming USCIS' proper application of *Kazarian*), *aff'd*, 683 F.3d. 1030 (9th Cir. 2012); *Visinscaia v. Beers*, 4 F. Supp. 3d 126, 131-32 (D.D.C. 2013) (finding that USCIS appropriately applied the two-step review); *Matter of Chawathe*, 25 I&N Dec. 369, 376 (AAO 2010) (holding that the "truth is to be determined not by the quantity of evidence alone but by its quality" and that USCIS examines "each piece of evidence for relevance, probative value, and credibility, both individually and within the context of the totality of the evidence, to determine whether the fact to be proven is probably true").

II. ANALYSIS

A. Coach and Athlete

In his initial filing, the Petitioner affirmed in the cover letter that he "has an extraordinary and outstanding professional coaching record in the major leagues of both Venezuela and the United States." In part 6 of his petition, the Petitioner indicated that his proposed employment in the United States is a bullpen catching coach. In response to the Director's request for evidence (RFE), the Petitioner submitted an undated letter, explaining that he had demonstrated "his extraordinary ability, both as a player and as a bullpen catching coach." On appeal, the Petitioner concludes that he has shown his extraordinary ability as a baseball catcher and coach.

In Lee v. Ziglar, 237 F. Supp. 2d 914, 918 (N.D. III. 2002), the court upheld a finding that competitive athletics and coaching are not within the same area of expertise, stating "extraordinary ability as a baseball player does not imply . . . extraordinary ability in all positions or professions in the baseball industry such as a manager, umpire or coach. The regulations regarding this preference classification are extremely restrictive, and not expanding 'area' to include everything within a particular field cannot be considered unreasonable." Id. at 918. While a baseball player and a baseball coach certainly share knowledge of the game of baseball, the two rely on very different sets of basic skills. Thus, competitive athletics and coaching are not the same area of expertise. See Lee, 237 F. Supp. 2d at 918; see also Integrity Gymnastics & Pure Power Cheerleading, LLC v. USCIS, No. 2:10-CV-440 (S.D. Ohio Sept. 14, 2015). Nevertheless, there does exist a nexus between plaving and coaching a given sport. To assume that every extraordinary athlete's area of expertise comprises coaching, however, would be too speculative. To resolve this issue, as noted in the Petitioner's appellate brief, the following balance is appropriate. In a case where the beneficiary has clearly achieved recent national or international acclaim as an athlete and has sustained that acclaim in the field of coaching at a national level, USCIS can, in the context of the final merits determination, consider the totality of the record as establishing an overall pattern of sustained acclaim and extraordinary ability consistent with a conclusion that coaching is within the beneficiary's area of expertise. Specifically, in such a case the level at which the beneficiary acts as coach is a consideration. A coach who has a successful history of coaching athletes who compete regularly at the national level has a credible claim; a coach of novices does not. In this case, however, the Petitioner has been coaching for many years. Regardless, as the Petitioner has not submitted qualifying documentation as either a coach or an athlete under at least three criteria, the proper conclusion is that the Petitioner has not satisfied the regulatory requirement of three types of evidence.

B. Prior P-1 Approvals

While U.S. Citizenship and Immigration Service (USCIS) has approved at least one P-1 nonimmigrant visa petition filed on behalf of the Petitioner, the prior approval does not preclude USCIS from denying an immigrant visa petition based on a different, if similarly phrased, standard. The regulatory requirements for an immigrant and nonimmigrant visa in the athletics are different. The regulation at 8 C.F.R. § 214.2(p)(4)(i)(A) provides that an athlete may be approved a nonimmigrant visa upon a showing that he "is an internationally recognized athlete based on his or her own reputation and achievements as an individual." The regulation at 8 C.F.R. § 214.2(p)(3) defines "internationally recognized" in athletics as "having a high level of achievement in a field evidenced by a degree of skill and recognition substantially above that ordinarily encountered, to the extent that such achievement is renowned, leading, or well-known in more than one country." The regulation relating to the immigrant classification, 8 C.F.R. § 204.5(h)(2), however, defines extraordinary ability in any field as "a level of expertise indicating that the individual is one of that small percentage who have risen to the very top of the field of endeavor." As such, the petitioner's approval for a nonimmigrant visa under the standard of "having a high level of achievement . . . substantially above that ordinarily encountered" is insufficient to demonstrate his eligibility for an "extraordinary ability" immigrant visa.

C. Evidentiary Criteria¹

Under the regulation at 8 C.F.R. § 204.5(h)(3), the Petitioner, as initial evidence, may present a one-time achievement that is a major, internationally recognized award. In this case, the Petitioner has not asserted or shown that he is the recipient of a major, internationally recognized award at a level similar to that of the Nobel Prize or an Olympic Gold Medal. As such, the petitioner must present at least three of the ten types of documentation under the regulations at 8 C.F.R. § 204.5(h)(3)(i)-(x) to meet the basic eligibility requirements.

Documentation of the alien's receipt of lesser nationally or internationally recognized prizes or awards for excellence in the field of endeavor.

On appeal, the Petitioner asserts that he meets this criterion because he received a number of awards and notable recognition, including the District Junior Championship 1980, Champion Catcher; Leading Hitter Award 1985; Manger Award 1988; MVP Award 1991; and Big League World Series Runner-Up 1994. Although the Petitioner has established his receipt of prizes and awards, he has not shown that the prizes and awards are nationally or internationally recognized, as required by the plain language of the criterion.

First, as the Director noted in his decision, the Petitioner received many of his prizes and awards as an amateur baseball player and these were given only to individuals of certain age groups. Although prizes and awards that are limited to certain skill levels and/or age groups may nonetheless qualify as nationally or internationally recognized prizes or awards, the Petitioner must provide sufficient evidence to demonstrate that his particular prizes and awards meet this criterion. Other than photographs of trophies, plaques and award certificates, the Petitioner has submitted limited information on the recognition of his prizes or awards. The record includes an online printout entitled "Big League Baseball Division," stating that boys and girls between ages of 15 and 18 may participate in the Big League Baseball Division and that the Big League Baseball World Series is an international tournament that features Big League Baseball Division teams from around the world. This document contained information relating to the Big League Baseball Division, in which the Petitioner had achieved certain level of success. The document, however, does not contain information relating to the reputation of the Petitioner's prizes or awards received during his time as a baseball player in the division.

To meet this criterion, the petitioner must show that the prizes and awards are recognized outside the entities that presented the prizes or awards. The Petitioner's filings lack such evidence. Specifically, the petitioner has not submitted documentation showing that his receipt of these prizes or awards has been reported in nationally circulated publications. The record includes an October article, entitled "[The Petitioner] in Final Phase of the Summer

¹ We have reviewed all of the evidence the Petitioner has submitted and will address those criteria the Petitioner asserts that he meets or for which the Petitioner has submitted relevant and probative evidence.

Matter of H-J-A-

League."² The Petitioner has not submitted evidence showing that was a nationally circulated publication in 1990, when it published the article. Rather, the record includes a document from Publicitas, noting that in 2010, a business publication, is nationally distributed in Venezuela with a weekday circulation of 40,000 copies. Moreover, this article relates to the Petitioner's award received 24 years before the filing date as an athlete, not a coach.

Second, as noted in the Director's decision, although the record includes evidence that the Petitioner has received employee service awards and awards that recognize the Petitioner's contributions or services to certain organizations, the Petitioner has not shown that this recognition meets the criterion. While it shows that certain organizations appreciated the Petitioner's work and efforts, it does not establish that the recognition is internationally or nationally recognized, outside of the organizations that issued the awards.

Third, on appeal, the Petitioner states that he was a member of teams that won the				
in 1987 or 1988, and the Minor League Baseball Championships between 1990 and 1993. The				
Petitioner has not shown that winning these competitions constitutes nationally or internationally				
recognized prizes or awards.	Although the Petitioner	has provided a	article	
entitled	noting that the	is an annual	postseason tournament	
between champions of the	winter league	s, the Petitioner has	not submitted evidence	
showing that there has been any media attention on the teams that won the in 1987				
or 1988, or that won the Minor League Baseball Championships between 1990 and 1993. Moreover,				
these awards predate the petition by more than 20 years and relate solely to his achievements as an				
athlete.				
Finally, the Petitioner has submitted Wikipedia entries entitled and				
	As there are no assur	ances about the reliab	ility of the content from	

this open, user-edited Internet site, we will not assign evidentiary weight to information from Wikipedia.³ See Badasa v. Mukasey, 540 F.3d 909, 910-11 (8th Cir. 2008). In light of the above, the Petitioner has not established that he meets this regulatory criterion.

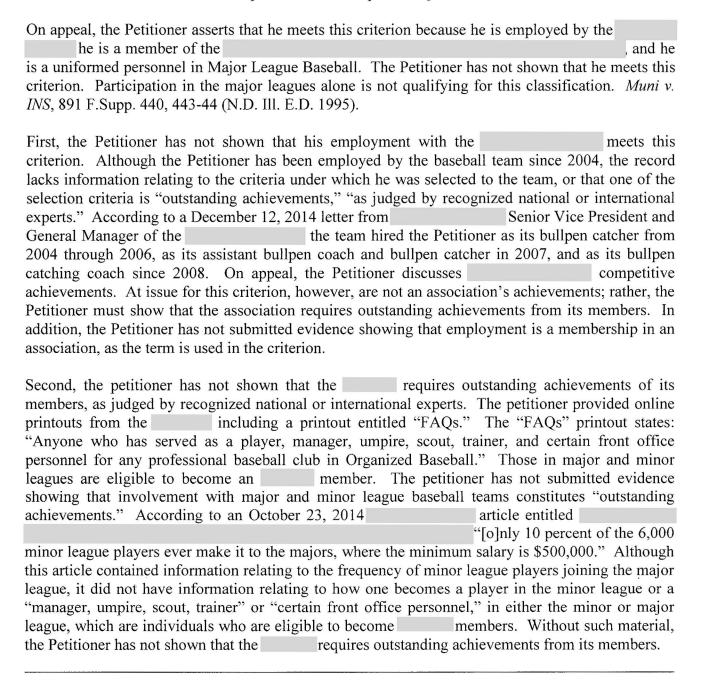
³ Online content from Wikipedia is subject to the following general disclaimer entitled "WIKIPEDIA MAKES NO GUARANTEE OF VALIDITY":

Wikipedia is an online open-content collaborative encyclopedia, that is, a voluntary association of individuals and groups working to develop a common resource of human knowledge. The structure of the project allows anyone with an Internet connection to alter its content. Please be advised that nothing found here has necessarily been reviewed by people with the expertise required to provide you with complete, accurate or reliable information.

. . . Wikipedia cannot guarantee the validity of the information found here. The content of any given article may recently have been changed, vandalized or altered by someone whose opinion does not correspond with the state of knowledge in the relevant fields

² As noted by the director, the copy of the article does not contain the portion of the paper that includes the name of the publication; rather, it appears handwritten on the copy.

Documentation of the alien's membership in associations in the field for which classification is sought, which require outstanding achievements of their members, as judged by recognized national or international experts in their disciplines or fields.



See http://en.wikipedia.org/wiki/Wikipedia:General_disclaimer, accessed on September 25, 2015, a copy of which is incorporated into the record of proceeding.

Matter of H-J-A-

On appeal, the Petitioner states that "[h]aving a contract with a major league baseball team is an outstanding achievement that forms the basis of membership in the and cannot be minimized or discounted as a mundane formality like paying a membership fee." As provided in the "FAQs" online printout, although a major league player is eligible to become an member, others who are not a major league player, i.e., minor league players or other individuals involved with baseball, are also eligible to be an member. The Petitioner has submitted insufficient information showing that requires "outstanding achievements" from all of its members. In addition, the record lacks evidence showing that "recognized national or international experts" judge potential members as required by the plain language of the criterion.

Third, the Petitioner has not shown that his status as a major league uniformed personnel meets this criterion. On appeal, the Petitioner states that there is a difference between "uniformed" and "non uniformed" personnel who support a major league baseball team. The Petitioner further notes that "individuals have earned the right to wear the uniform based on [their] outstanding accomplishments either as a player, coach, or both." The Petitioner has not cited to any exhibit in support of his assertions. The record lacks information relating to how someone becomes a major league uniformed personnel or evidence showing that to become a major league uniformed personnel, the individuals must show "outstanding achievements." In addition, the Petitioner has not provided information on, nor is it specified on the face of the identification card, the entity that confers uniformed personnel status. Without such information, the petitioner has not shown that the entity constitutes an association as the term is used in the criterion or that status as uniformed personnel is a membership in an identifiable association.

In light of the above, the Petitioner has not established that he meets this regulatory criterion.

Published material about the alien in professional or major trade publications or other major media, relating to the alien's work in the field for which classification is sought. Such evidence shall include the title, date, and author of the material, and any necessary translation.

On appeal, the Petitioner asserts that articles from

establish that he meets this criterion. The
Petitioner has not shown that materials from these publications meet this criterion. First, on appeal,
the Petitioner has not specifically challenged the Director's finding that only a few articles in the
record are about the Petitioner. As such, the petitioner has abandoned this issue, as he did not timely
raise it on appeal. Sepulveda v. United States Att'y Gen., 401 F.3d 1226, 1228 n.2 (11th Cir. 2005);
Hristov v. Roark, No. 09-CV-27312011, 2011 WL 4711885 at *1, 9 (E.D.N.Y. Sept. 30, 2011) (the
United States District Court found the plaintiff's claims to be abandoned as he failed to raise them
on appeal).

In addition, the evidence supports the Director's finding as relating to this issue. Most of the articles relate to certain baseball games in which the Petitioner participated or certain baseball teams of which the Petitioner was or is a member. For example, the record includes an October 1990 article entitled

; an October 1990 arti	cle entitled			
; a July 1990 article entitled	[The Petitioner]		; a	
November 1983 article entitled				
; an undated article entitled "[The Pe		; a 1983	article	
entitled	a 1981	article entitled		
	; a 1983	article entitled		
	; and a 1990	article entit		
	The Petitioner]	7.5 N.C. 1	Petitioner	
has not shown that these articles are about the certain baseball games or teams, rather than or reference to the Petitioner. Other than reporting his association with the teams, the articles of Petitioner or his work.	on the Petitioner. These ag on the Petitioner's pe	e articles make limite erformance in the gan	ed specific nes and/or	
Second, the exhibits do not support the Petitio	oner's assertion that	nu	blished an	
article about him. The record includes a		article entit		
Petitioner]:	which a journalist		had	
authored. The petitioner has not submitted any			published	
this article. In addition, the petitioner has not			is a	
professional or major trade publication or othe	r major media.			
Third, although the Petitioner included a	D 444 1 1 1 1 1	article entitled	[the	
Petitioner]," which is about the Petitioner, th			D	
a general interest newspaper, constit	The same of the sa			
files two 2006 articles from	indicating that news			
decline. The articles stated that in October 200 212,075, and its Sunday circulation was 354,90		daily circul		
level in 2006 was indicative of the newspaper's status as major media. The Petitioner also submitted a May 2012 article, noting that in 2012 the and its websites reach more than 1 million				
people every week," however, the information		The state of the s		
when it published "Q&A: [the Petitioner]." N				
this newspaper is distributed or circulated in si			a vinetner	
Fourth, the record includes a 2004	newspaper article	entitled		
[The Petitione	er]	According to	an online	
printout from Publicitas, in 2010, was	distributed only in Ven	ezuela's	, and had	
weekday circulation of 65,000 copies and Sun	day circulation of 150,0	000 copies. The Peti	tioner has	
not submitted the circulation information rela	_			
the newspaper published the article about the	e Petitioner. Regardles	ss, the information re	eveals the	
paper is local to				
Fifth on annual the Desister an indicate that	outialaa muhlialaad in		on d	
Fifth, on appeal, the Petitioner indicates that meet this criterion. As noted, the Petitioner indicates that		ged the Director's fi	and and	
meet and emerion. The noted, the r	circional mas not chanten	ibea die Director 3 II	maning that	

(b)(6)

Matter of H-J-A-

these articles are not about the Petitioner. While at least one of the articles in focused on the Petitioner, the material from Publicitas indicates that paper is local to

Finally, although the record includes articles not specifically discussed above, as the Petitioner has not maintained on appeal that these articles meet this criterion, the Petitioner has abandoned this issue. *Sepulveda*, 401 F.3d at 1228 n.2; *Hristov*, 2011 WL 4711885 at *9. Moreover, a review of these articles does not indicate that they meet the criterion, as they are neither about the Petitioner nor published in a professional or major trade publication or other major media.

In light of the above, the Petitioner has not established that he meets this regulatory criterion.

Evidence of the alien's original scientific, scholarly, artistic, athletic, or business-related contributions of major significance in the field.

The Director determined that the Petitioner had not established eligibility for this regulatory criterion. On appeal, the Petitioner has not specifically challenged the Director's finding, or asserted that he meets this criterion. Accordingly, the Petitioner has abandoned this issue, as he did not timely raise it on appeal. *Sepulveda*, 401 F.3d at 1228 n.2; *Hristov*, 2011 WL 4711885 at *9.

Evidence that the alien has performed in a leading or critical role for organizations or establishments that have a distinguished reputation.

On appeal, the Petiti	ioner asse	erts that he meets this criterion because he perform	ns a leading or critical
role for the		As supporting evidence he points to letters from	; a 2007
article entitled '			posted on
	and	The Petitioner I	has not shown that he
meets this criterion.	Specifica	ally, he has not shown that he performs either a lead	ling or critical role for

To establish that he meets this criterion, the Petitioner must show that he has performed either a leading or a critical role for an organization or establishment that has a distinguished reputation. A leading role should be evident based not only on the petitioner's title but his duties associated with the position. A critical role should be apparent from the petitioner's impact on the entity as a whole. To show his role, the petitioner may submit an organization chart demonstrating how his role fits within the hierarchy.

authored two letters in	support of the Petitioner. In his December 2014 letter,
stated that the Petitioner is	the team's bullpen catching coach, which is a "specialized
position that only a few can achieve."	indicated that the Petitioner "has achieved this
position due to his extraordinary ability	to coach pitchers and to assist the pitching coach." In his
August 21, 2014 letter,	explained that the Petitioner "has a vast and diverse source of
knowledge, skill and experience from w	hich to draw on in making coaching decisions and in training
players." Both letters praised the Petitic	ner's skills and abilities, neither letter, however, discussed the
Petitioner's impact of the petitioner's ro	le in the as a whole, or how the Petitioner's
role as a bullpen catching coach fits with	in the hierarchy of the

Matter of H-J-A-

In his August 2014 letter,	indicated that	made it to post-season
play in 2013 and [the Petitioner]	played a major role in the	team reaching that level, and [the team]
expect[s] even greater accomplish	hments in [2014]." Although	gh stated in general terms
that the Petitioner's "bilingual sk	ills, knowledge, energy and	enthusiasm have helped both [the team's]
pitchers and catchers improve the	ir skills," neither of his lette	rs provided details relating to what impact
the Petitioner's role as a bullpen	catching coach has had on	the team, such that he performs a critical
role for the as a	whole, or how his role fits	within the hierarchy of the team, such that
he performs a leading role for the	team as a whole.	
Similarly, an August 19, 2014 le	tter from C	Community Relations Director,
	Petitioner meets this criterio	
	-	mentor, liaison and translator to the team's
Spanish-speaking players.		Petitioner "is an asset to this country and
will continue to be a contributing		
		such that his role could be considered as
	ole fits within the hierarchy	y of the team, such that his role could be
considered as leading.		
On annual the Detitioner reference	og an article entitled "Dullne	en Catchers – How They Impact a Baseball
		ovided a copy of the article. As such, his
		meets this criterion. In addition, general
		a game and/or a team does not constitute
•	•	orms either a leading or critical role for the
specific evidence showing whether	a of now the reditioner perio	stills elitical a leading of elitical fole for the
Finally, the Petitioner submitted	other reference letters, inc	cluding those from , Former
Manager of the	and a base	eball catcher for the
		not maintained that these reference letters
		ence letters contained general praise of the
		c evidence showing that the Petitioner has
performed either a leading or criti		In light of the above, the Petitioner
has not satisfied the requirements	s of this regulatory criterion.	
D. Summary		
The was and always that the Detition		mataum basaball player in the 19 years and
		mateur baseball player in the 18 years and eball Team, and he has worked first as a
bullpen catcher, then as a bullpen		Although the Petitioner has
		isons discussed above, we agree with the
		e, in this case, documentation that satisfies
		usion, we will not address other issues the
	•	oner's entry into the United States will

substantially benefit prospectively the United States.

III.CONCLUSION

The documentation submitted in support of a claim of extraordinary ability must show that the individual has achieved sustained national or international acclaim and is one of the small percentage who has risen to the very top of his or her field of endeavor. Had the Petitioner included the requisite evidence under at least three evidentiary categories, in accordance with the *Kazarian* opinion, the next step would be a final merits determination that considers all of the submissions in the context of whether or not the Petitioner has demonstrated: (1) a "level of expertise indicating that the individual is one of that small percentage who have risen to the very top of the field of endeavor," and (2) "that the alien has sustained national or international acclaim and that his or her achievements have been recognized in the field of expertise." 8 C.F.R. § 204.5(h)(2) and (3); see also Kazarian, 596 F.3d at 119-20. As the Petitioner has not done so, the proper conclusion is that the Petitioner has failed to satisfy the antecedent regulatory requirement of satisfying the initial documentation requirements set forth at 8 C.F.R. § 204.5(h)(3) and (4). *Kazarian*, 596 F.3d at 1122. Nevertheless, although we need not provide the type of final merits determination referenced in *Kazarian*, a review of the record in the aggregate supports a finding that the Petitioner has not documented the level of expertise required for the classification sought.⁴

The appeal will be dismissed for the above stated reasons, with each considered as an independent and alternate basis for the decision. In visa petition proceedings, it is the Petitioner's burden to establish eligibility for the immigration benefit sought. Section 291 of the Act, 8 U.S.C. § 1361; *Matter of Otiende*, 26 I&N Dec. 127, 128 (BIA 2013). Here, the Petitioner has not met that burden.

ORDER: The appeal is dismissed.

Cite as *Matter of H-J-A-*, ID# 13771 (AAO Sept. 28, 2015)

⁴ We maintain *de novo* review of all questions of fact and law. *See Soltane v. United States Dep't of Justice*, 381 F.3d 143, 145 (3d Cir. 2004). In any future proceeding, we maintain the jurisdiction to conduct a final merits determination as the office that made the last decision in this matter. 8 C.F.R. § 103.5(a)(1)(ii); *see also* INA §§ 103(a)(1), 204(b); DHS Delegation Number 0150.1 (effective March 1, 2003); 8 C.F.R. § 2.1 (2003); 8 C.F.R. § 103.1(f)(3)(iii) (2003); *Matter of Aurelio*, 19 I&N Dec. 458, 460 (BIA 1987) (holding that legacy INS, now USCIS, is the sole authority with the jurisdiction to decide visa petitions).